

Senior Pastor Job Description-Full First Southern Baptist Church Durango, CO 81301

Description:

General Description of Role: Bi-Vocational Senior pastor for congregation of approximately 40 members located in Southwest Colorado. Approximately 20 hours per week are anticipated. Following are Qualifications, Responsibilities and Compensation. Detailed information including Pastor/Church Covenant, Church Survey Information, City of Durango Information and related links may be found on the Church Web Site. Application process and requirements may also be found on the Web Site under "Pastor Search".

Web: <http://www.durangosouthernbaptist.com>

E-Mail: fsbcdurango@gmail.com

Purpose:

- Responsible to the church to proclaim the gospel of Jesus Christ
- Teach the biblical revelation
- Engage in pastoral care ministries
- Provide administrative leadership in all areas of church life
- Provide leadership of the congregation into a deeper more meaningful relationship with Jesus Christ.

Qualifications:

- Bachelors Degree and some seminary (preferred)
- 5-10 years experience as Senior Pastor (preferred)
- Born again and have a personal testimony of his personal conversion and commitment to Jesus Christ as Lord and Savior.
- Align with the Southern Baptist Doctrines of Faith (Baptist Faith and Message).
- Committed to integrity and accountability to those he serves.
- Biblical qualifications for an elder (1 Timothy 3; Titus 1; 1 Peter 5:1-4).
- Have a clear and open calling to serve the Lord in Pastoral Ministry.
- A man who can rightly interpret the Word of God, II Timothy 2:15
- Theological perspective that is conservative, and adherent to the inerrancy of the whole Word of God.
- Public speaking ability (effective communicator).
- Ability to submit to and implement policies decided by the Church Body.
- Strong leadership gift, skills and abilities.

Responsibilities:

1. Be a "Servant Leader"
2. Plan and conduct the worship services
3. Prepare and deliver sermons
4. Lead in observance of ordinances of Baptism and the Lord's Supper
5. Develop a course of action that reaches out into the community.
6. Lead the church in an effective program of witnessing to the lost
7. Visit members and prospects.
8. Visit the sick
9. Moderate business meetings
10. Spiritual and scriptural counseling
11. Premarital counseling
12. Officiate at weddings
13. Officiate at funerals
14. Lead in planning, organizing, directing, coordinating, and evaluating the total church program.
15. Work with deacons, church officers, and committees
16. Ex officio member of all committees
17. Train and lead the deacons
18. Cooperate with associational, state, and denominational leaders in matters of mutual interest and concern
19. Help church members realize their spiritual gifts
20. Should defend the Bible as being without error
21. Support missions
22. Lead and encourage local mission projects
23. Lead in development of a church budget that reflects the vision of the church
24. Oversee filling of the pulpit on any Sunday he is not present in order to ensure doctrinal consistency
25. Serve as chief administrator church staff

Compensation and Specifics

Compensation: \$42,000/Yr. (all inclusive)

Opening/Closing Date: November 15-December 31, 2019

Job Category: Senior Pastor,

Job Status: Bi-Vocational

Denomination: Baptist -Southern

Worship Style: Traditional

Anticipated Start Date: By June 1, 2020